



We want you!



Undecided about what your future career looks like?



Gain real-world experience, and explore new career paths



Earn skills badges that employers love



Try different jobs and industry



Flexible learning options, fit around school and work timetables



Free! Fully subsidised program

Delivered by:

Fast Facts



Try before you buy! Not sure what career to choose? Try it with hands-on experience first! We match your interests and skills with each different business.



Earn industry-recognised micro-skills — Worker Ready Innovation Skills Stacker



Boost your confidence and gain skills that employers love, like innovation, problem-solving and creative thinking.



Flexible learning

Choose a start date: October 2024 or January 2025.

**3/10 weeks of skills building in innovation, critical thinking, creative design, communication + more (1-4 hrs per week). Delivered Online
8 weeks of work placement (1-5 days per week). In Person**



Open to all young people aged between 15-25 years. In school or school leavers.



2024 Program Schedule

**Participants choose to complete the 10 week Skills Badge starting October OR the 3 week intensive in January.
All participants need to attend the industry mixer event for their location (in October 2024).
Work placements will commence in February, 2025 for both groups**

Term / Week	Date	Time	Event / Lesson	Notes
T4/W2	Tuesday, October 8, 2024	Full Day (9-3)	Bundaberg Full Day Talent Accelerate - in person (lesson 1)	Participants have the option of choosing the 10 week program (Oct-Dec) or 3 week intensive (Jan) to complete Skill Stacker.
T4/W2	Thursday, October 10, 2024	Full Day (9-3)	Sunshine Coast Full Day Talent Accelerate - in person (lesson 1)	
T4/W3	Tuesday, October 15, 2024	6:00 PM - 7:00 PM	Talent Accelerate 10 week program - virtual (lesson 2)	The 10 week program includes a weekly 1 hr virtual tutorial
T4/W4	Tuesday, October 22, 2024	6:00 PM - 7:00 PM	Talent Accelerate 10 week program - virtual (lesson 3)	This is a live class and participation in these sessions contributes towards completion of their skills badge
T4/W5	Tuesday, October 29, 2024	6:00 PM - 7:00 PM	Talent Accelerate 10 week program - virtual (lesson 4)	
T4/W5	Wednesday, October 30, 2024	1:00 PM - 6:00 PM	Bundaberg Talent Accelerate Industry Mixer	
T4/W6	Tuesday, November 5, 2024	6:00 PM - 7:00 PM	Talent Accelerate 10 week program - virtual (lesson 5)	There will be a mixer across both cohorts to be introduced to the businesses and what they do. After hearing the businesses pitch, students will do a reverse pitch to the businesses. Matching and placements will be offered following this. This day is important for both the 10 week credential and the 3 week intensive participants to attend.
T4/W6	Thursday, November 7, 2024	1:00 PM - 6:00 PM	Sunshine Coast Talent Accelerate Industry Mixer	
T4/W7	Tuesday, November 12, 2024	6:00 PM - 7:00 PM	Talent Accelerate 10 week program - virtual (lesson 6)	
T4/W8	Tuesday, November 19, 2024	6:00 PM - 7:00 PM	Talent Accelerate 10 week program - virtual (lesson 7)	
T4/W9	Tuesday, November 26, 2024	6:00 PM - 7:00 PM	Talent Accelerate 10 week program - virtual (lesson 8)	
T4/W10	Tuesday, December 3, 2024	6:00 PM - 7:00 PM	Talent Accelerate 10 week program - virtual (lesson 9) + Site visit 1	Groei will facilitate a connection to a business and the young person needs to organise the site visit. All permissions and procedures will be communicated and confirmed with all parties ahead of time. Work placements commence from 3rd February 2025
SCHOOL HOLS	Tuesday, December 10, 2024	6:00 PM - 7:00 PM	Talent Accelerate 10 week program - virtual (lesson 10) + Site visit 2	



2025 Program Schedule

Term / Week	Date	Time	Event / Lesson	Notes
SCHOOL HOLS	Tuesday, January 7, 2025	12:00PM - 2PM	Talent Accelerate Summer Intensive - Option 1 virtual (lesson 1) OR	The 3 week program includes a weekly 2 hr virtual tutorial with two time options to accommodate for part time work.
SCHOOL HOLS		5PM - 7:00PM	Talent Accelerate Summer Intensive - Option 2 virtual (lesson 1)	
SCHOOL HOLS	Wednesday, January 8, 2025	09:00AM - 3:00PM	Talent Accelerate Summer Intensive - Sunshine Coast (in person session 2)	This is a live class and participation in these sessions contributes towards completion of their skills badge
SCHOOL HOLS	Thursday, January 9, 2025	12:00PM - 2PM	Talent Accelerate Summer Intensive - Option 1 virtual (lesson 2) OR	
SCHOOL HOLS		5PM - 7:00PM	Talent Accelerate Summer Intensive - Option 2 virtual (lesson 2)	
SCHOOL HOLS	Tuesday, January 14, 2025	12:00PM - 2PM	Talent Accelerate Summer Intensive - Option 1 virtual (lesson 3) OR	
SCHOOL HOLS		5PM - 7:00PM	Talent Accelerate Summer Intensive - Option 2 virtual (lesson 3)	
SCHOOL HOLS	Wednesday, January 15, 2025	09:00AM - 3:00PM	Talent Accelerate Summer Intensive + Site visit 1 & 2 - Bundaberg (in person session 2)	This in person day will include a site visit to a maker space where young people will have the opportunity to get hands on with machines, such as 3D printers.
SCHOOL HOLS	Thursday, January 16, 2025	12:00PM - 2PM	Talent Accelerate Summer Intensive - Option 1 virtual (lesson 4) OR	
SCHOOL HOLS		5PM - 7:00PM	Talent Accelerate Summer Intensive - Option 2 virtual (lesson 4)	
SCHOOL HOLS	Tuesday, January 21, 2025	12:00PM - 2PM	Talent Accelerate Summer Intensive - Option 1 virtual (lesson 5) OR	
SCHOOL HOLS		5PM - 7:00PM	Talent Accelerate Summer Intensive - Option 2 virtual (lesson 5)	
SCHOOL HOLS	Wednesday, January 22, 2025	09:00AM - 3:00PM	Talent Accelerate Summer Intensive + Site visit 1 & 2 - Sunshine Coast (in person session 3)	Groei will facilitate a connection to a business and the young person needs to organise the site visit. All permissions and procedures will be communicated and confirmed with all parties ahead of time. Placements commence from 3rd February 2025
SCHOOL HOLS	Thursday, January 23, 2025	12:00PM - 2PM	Talent Accelerate Summer Intensive - Option 1 virtual (lesson 6) OR	
SCHOOL HOLS		5PM - 7:00PM	Talent Accelerate Summer Intensive - Option 2 virtual (lesson 6)	

Top ten fields of work based on industry feedback



We have received extensive feedback from over 45 businesses and industry groups regarding the work placement roles they have in mind for young people and the skills they identified as needed within their businesses.

1. Manufacturing and Production

- Basic manufacturing/production
- Basic repair service
- Machine Operator & Tending
- Laser basic milling

2. Advanced Manufacturing and Technical Roles

- CAD Modelling
- CNC Programming and Operation
- Composites/Polymer R&D
- Prototyping products
- Programming & running 3D printer
- Robotics cadet

3. Quality Control and Assurance

- Quality Assurance
- Quality Control
- Testing support

4. Engineering and Continuous Improvement

- Continuous Improvement/Industrial Engineering
- Consulting on high level ideas
- Supporting Engineers
- Workplace organising - 5S/Lean

5. Logistics and Supply Chain

- Freight - in/out
- Inventory management
- Packaging
- Warehouse & Logistics - supply chain support

6. Business Services

- Administration and Accounts
- Business services - HR, Sales, marketing, Finance
- ERP system operations

7. Marketing and Customer-Focused Roles

- Market research
- Marketing Campaign Management
- Digital design
- Events Management
- Marketing and social media

8. Environmental and Sustainability

- ESG/Sustainability Hero
- WHS Auditing
- Cultural awareness

9. Creativity and Design

- Product Design
- Detailing

10. Laboratory and Chemical Work

- Chemical Compounder (blender)
- Laboratory assistant

These fields represent important skills within the advanced manufacturing and food agriculture process, from design and automation to material innovation and production.

This project is supported by funding from the Australian Government through the Local Jobs Program.



Australian Government
Department of Employment
and Workplace Relations



Delivered by:



Here's a snap shot of skills industry have identified they are seeking...**what you will learn**.....



Critical Thinking

The ability to analyse issues logically and make informed decisions.

Adaptative Mindset

Flexibility and openness to change, particularly in response to evolving technologies and practices.

Problem Solving

Addressing and finding solutions for complex manufacturing challenges.

Ethics

Maintaining integrity, responsibility, and sustainability in manufacturing practices.

Collaboration

Working effectively with others across teams, departments, and industries.

Creativity

Designing new products and processes that drive innovation in manufacturing.

Communication

Clearly and effectively conveying ideas and information to various stakeholders.

Initiative and Drive

Taking proactive steps and demonstrating motivation to improve processes and outcomes.

Digital Acumen

Understanding and leveraging digital technologies essential for advanced manufacturing.

These skills are critical for thriving in a dynamic and evolving environment

Innovative Thinking

Developing new ideas and approaches to enhance manufacturing processes.

This project is supported by funding from the Australian Government through the Local Jobs Program.



Australian Government
Department of Employment and Workplace Relations





**Have Questions?
hello@groei.com.au
0461 539 837**

Keen to know more?

Submit your expression of interest here:

<https://forms.office.com/r/NNDQPpRA3p>