

## Student Information Pack



Are you aged 17-25 years?

We want you!



Undecided about what your future career looks like?



Gain real-world experience, and explore new career paths



Earn skills badges that employers love



Try different jobs and industry



Flexible learning options, fit around university, school and work timetables



Free! Fully subsidised program

Delivered by:

# Fast Facts



**Try before you buy! Not sure what career to choose? Try it with hands-on experience first! We match your interests and skills with each different business.**



**Earn industry-recognised micro-skills — Worker Ready Innovation Skills Stacker**



**Boost your confidence and gain skills that employers love, like innovation, problem-solving and creative thinking.**



**Flexible learning**

**Choose a start date: October 2024, January 2025 or March 2025.**

**Optional learning over 10 weeks, or fast track over 3 weeks. Learn skills building in innovation, critical thinking, creative design, communication + more (1-4 hrs per week). Delivered Online**

**8 weeks of work placement (1-5 days per week). In Person.**



**Open to all young people aged between 17-25 years. In university, school or school leavers.**



# 2024 Program Schedule

**Participants choose to complete the 10 week Skills Badge starting October OR the 3 week intensive in January.  
All participants need to attend the industry mixer event for their location (in October 2024).  
Work placements will commence in February, 2025 for both groups**

Term / Week	Date	Time	Event / Lesson	Notes
T4/W2	Tuesday, October 8, 2024	Full Day (9-3)	Bundaberg Full Day Talent Accelerate - in person (lesson 1)	Participants have the option of choosing the 10 week program (Oct-Dec) or 3 week intensive (Jan) to complete Skill Stacker.
T4/W2	Thursday, October 10, 2024	Full Day (9-3)	Sunshine Coast Full Day Talent Accelerate - in person (lesson 1)	
T4/W3	Tuesday, October 15, 2024	6:00 PM - 7:00 PM	Talent Accelerate 10 week program - virtual (lesson 2)	The 10 week program includes a weekly 1 hr virtual tutorial
T4/W4	Tuesday, October 22, 2024	6:00 PM - 7:00 PM	Talent Accelerate 10 week program - virtual (lesson 3)	This is a live class and participation in these sessions contributes towards completion of their skills badge
T4/W5	Tuesday, October 29, 2024	6:00 PM - 7:00 PM	Talent Accelerate 10 week program - virtual (lesson 4)	
T4/W5	Wednesday, October 30, 2024	1:00 PM - 6:00 PM	Bundaberg Talent Accelerate Industry Mixer	
T4/W6	Tuesday, November 5, 2024	6:00 PM - 7:00 PM	Talent Accelerate 10 week program - virtual (lesson 5)	There will be a mixer across both cohorts to be introduced to the businesses and what they do. After hearing the businesses pitch, students will do a reverse pitch to the businesses. Matching and placements will be offered following this. This day is important for both the 10 week credential and the 3 week intensive participants to attend.
T4/W6	Thursday, November 7, 2024	1:00 PM - 6:00 PM	Sunshine Coast Talent Accelerate Industry Mixer	
T4/W7	Tuesday, November 12, 2024	6:00 PM - 7:00 PM	Talent Accelerate 10 week program - virtual (lesson 6)	
T4/W8	Tuesday, November 19, 2024	6:00 PM - 7:00 PM	Talent Accelerate 10 week program - virtual (lesson 7)	
T4/W9	Tuesday, November 26, 2024	6:00 PM - 7:00 PM	Talent Accelerate 10 week program - virtual (lesson 8)	
T4/W10	Tuesday, December 3, 2024	6:00 PM - 7:00 PM	Talent Accelerate 10 week program - virtual (lesson 9) + Site visit 1	Groei will facilitate a connection to a business and the young person needs to organise the site visit. All permissions and procedures will be communicated and confirmed with all parties ahead of time. Work placements commence from 3rd February 2025
SCHOOL HOLS	Tuesday, December 10, 2024	6:00 PM - 7:00 PM	Talent Accelerate 10 week program - virtual (lesson 10) + Site visit 2	



# 2025 Program Schedule

Participants choose to complete the 3 week intensive in January 2025.

All participants are required to attend the industry mixer event for their location. Work placements will commence in February, 2025.

Date	Time	Event / Lesson	Notes
Tuesday, January 7th, 2025	4:00PM - 6:00PM	AI Workshop 1 - Virtual	An online workshop and participation in these sessions contributes towards completion of a skills badge. This is optional and a recording will be sent to students.
Tuesday, January 14th, 2025	4:00PM - 6:00PM	AI Workshop 2 - Virtual	An online workshop and participation in these sessions contributes towards completion of a skills badge. This is optional and a recording will be sent to students.
Wednesday, January 15th, 2025	9:00AM - 3:00PM	Maker Space Event - In person - Bundaberg	In person day which includes a site visit to a maker space where young people will have the opportunity to get hands on with machines, such as 3D printers.
Friday, January 17th, 2025	9:00AM - 4:00PM	Maker Space Event - In person - Sunshine Coast	In person day at Sunshine Coast Makers Space. Participants will get to experience using 3D printers, laser machines and CNC machines. Hosted by <a href="#">Dominic Vrolijk</a> s
Wednesday, January 22nd, 2025	9:00AM - 3:00PM	Talent Accelerate - Sunshine Coast - 3 week program - In-person session (1)	Live class and participation in these sessions contributes towards completion of a skills badge.
Thursday, January 23rd, 2025	5:30PM - 7:00PM	Talent Accelerate 3 week program - Virtual Session (1)	An online session and attendance to all x3 sessions is a requirement of the program.
Wednesday, January 29th, 2025	9:00AM - 3:00PM	Talent Accelerate - Sunshine Coast - 3 week program - In-person session (2)	A live class and participation in these sessions contributes towards completion of a skills badge.
Thursday, January 30th, 2025	5:30PM - 7:00PM	Talent Accelerate 3 week program - Virtual Session (2)	Online session and attendance to all x3 sessions is a requirement of the program.
Wednesday, February 5th, 2025	4:30PM - 6:30PM	Industry Mixer - In person (Sunshine Coast)	A mixer across both cohorts - be introduced to the businesses and what they do. After hearing the businesses pitch, students will do a reverse pitch to the businesses. Matching and placements will be offered following this. This day is important for both the 10 week credential and the 3 week intensive participants to attend.
	9:00AM - 3:00PM	Talent Accelerate - Sunshine Coast - 3 week program - In-person session (3)	A live class and participation in these sessions contributes towards completion of a skills badge.
Thursday, February 6th, 2025	5:30PM - 7:00PM	Talent Accelerate 3 week program - Virtual Session (3)	An online session and attendance to all x3 sessions is a requirement of the program.
Friday, February 7th, 2025	9.30AM	Placement Matcher Sent Out	Placements will be confirmed and students to contact the business to discuss start dates/times.

# 2025 Program Schedule

Participants choose to complete the 10 week Skills Badge starting October 2024 OR the 3 week intensive in January or March 2025. All participants are required to attend the industry mixer event for their location. Work placements will commence in March 2025.

## Third intake starting 12th March 2025

Date	Time	Event / Lesson	Notes
Wednesday, March 12th, 2025		Self-Paced Virtual Sessions	Students are required to complete 3 virtual recorded sessions. These sessions are self-paced.
Wednesday, March 12th, 2025	9:00AM - 3:00PM	Full Day Talent Accelerate - Sunshine Coast - 3 week program - In-person session (1)	In person session - Mooloolaba venue. Live class and participation in these sessions contributes towards completion of a skills badge.
Wednesday, March 19th, 2025	9:00AM - 3:00PM	Full Day Talent Accelerate - Sunshine Coast - 3 week program - In-person session (2)	In person session - Mooloolaba venue. Live class and participation in these sessions contributes towards completion of a skills badge.
From Wednesday March 19th, 2025	1 hour booking	Career Matching - Bespoke Alignment Discussions	Participants book a time to have a one on one session with Groei's career councillor - a one hour career matching conversation online.
Monday, March 24th, 2025	tbc	6 Week Placement Commences	Time and dates to be negotiated with participants and businesses
Sunday, April 11th, 2025	tbc	Placement Ends	Placements conclude

## Top ten fields of work based on industry feedback



We have received extensive feedback from over 45 businesses and industry groups regarding the work placement roles they have in mind for young people and the skills they identified as needed within their businesses.

### 1. Manufacturing and Production

- Basic manufacturing/production
- Basic repair service
- Machine Operator & Tending
- Laser basic milling

### 2. Advanced Manufacturing and Technical Roles

- CAD Modelling
- CNC Programming and Operation
- Composites/Polymer R&D
- Prototyping products
- Programming & running 3D printer
- Robotics cadet

### 3. Quality Control and Assurance

- Quality Assurance
- Quality Control
- Testing support

### 4. Engineering and Continuous Improvement

- Continuous Improvement/Industrial Engineering
- Consulting on high level ideas
- Supporting Engineers
- Workplace organising - 5S/Lean

### 5. Logistics and Supply Chain

- Freight - in/out
- Inventory management
- Packaging
- Warehouse & Logistics - supply chain support

### 6. Business Services

- Administration and Accounts
- Business services - HR, Sales, marketing, Finance
- ERP system operations

### 7. Marketing and Customer-Focused Roles

- Market research
- Marketing Campaign Management
- Digital design
- Events Management
- Marketing and social media

### 8. Environmental and Sustainability

- ESG/Sustainability Hero
- WHS Auditing
- Cultural awareness

### 9. Creativity and Design

- Product Design
- Detailing

### 10. Laboratory and Chemical Work

- Chemical Compounder (blender)
- Laboratory assistant

*These fields represent important skills within the advanced manufacturing and food agriculture process, from design and automation to material innovation and production.*

This project is supported by funding from the Australian Government through the Local Jobs Program.



Australian Government  
Department of Employment  
and Workplace Relations



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Here's a snap shot of skills industry have identified they are seeking...**what you will learn**.....



**Critical Thinking**

The ability to analyse issues logically and make informed decisions.

**Adaptative Mindset**

Flexibility and openness to change, particularly in response to evolving technologies and practices.

**Problem Solving**

Addressing and finding solutions for complex manufacturing challenges.

**Ethics**

Maintaining integrity, responsibility, and sustainability in manufacturing practices.

**Collaboration**

Working effectively with others across teams, departments, and industries.

**Creativity**

Designing new products and processes that drive innovation in manufacturing.

**Communication**

Clearly and effectively conveying ideas and information to various stakeholders.

**Initiative and Drive**

Taking proactive steps and demonstrating motivation to improve processes and outcomes.

**Digital Acumen**

Understanding and leveraging digital technologies essential for advanced manufacturing.

*These skills are critical for thriving in a dynamic and evolving environment*

**Innovative Thinking**

Developing new ideas and approaches to enhance manufacturing processes.

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Australian Government  
Department of Employment and Workplace Relations



Have Questions?  
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Keen to know more?

Visit our website

<https://www.groei.com.au/programs/talent-accelerate/>

